

CITY OF CHEVIOT
STATE OF OHIO

RESOLUTION NO. 25-14

TO APPROVE CONTRACT WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LABOR UNION FOR THE PERIOD BEGINNING MAY 1, 2025 AND ENDING APRIL 30, 2028.

WHEREAS, the American Federation of State, County, and Municipal Employees (AFSCME) is the recognized bargaining unit of the full-time employees of the City of Cheviot Public Works Department; and;

WHEREAS, the current labor contract between the City and the American Federation of State, County, and Municipal Employees expires on July 31, 2025; and

WHEREAS, prior to the expiration of the current contract, the labor union and the City have been in negotiations to enter into a new three-year agreement; and

WHEREAS, an agreement has been reached between the Mayor of the City of Cheviot and the representatives of the labor union, and the contract is now being presented to the governing bodies of each party for approval.


NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO THAT:

Section 1. The collective bargaining agreement between the City of Cheviot and the American Federation of State, County, and Municipal Employees for the period beginning May 1, 2025 and ending April 30, 2028, a copy of which is attached hereto and made a part hereof, is hereby approved.

Section 2. This resolution shall take effect immediately.


Kerry Smyth
President of Council

5/20/25
Date passed


Samuel D. Keller
Mayor

5/20/25
Date approved

Attest:


Jenny M. Eilermann
Clerk of Council

Approved as to form:


Kimberlee Erdman Rohr
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing resolution, or a succinct summary, was published in the *Cincinnati Court Index*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

1) 5/23, 2025, and

2) 5/30, 2025.


Jenny M. Eilermann
Clerk of Council