

CITY OF CHEVIOT  
STATE OF OHIO

ORDINANCE NO. 25-11

**TO AUTHORIZE PAY RAISES FOR CERTAIN FULL-TIME EMPLOYEES; AND TO DECLARE AN EMERGENCY.**

**WHEREAS**, this Council has determined that it is necessary to increase the salaries for certain City employees within a range set by Council but at the discretion of the Administration.

**WHEREAS**, the current salaries for said City employees for 2025 are as follows:

Safety Service Director	\$119,670.55
Fire Chief	\$114,890.55
Police Chief	\$114,890.55
Office Manager	\$50,930.94
Tax Office Deputy	\$52,587.10
Tax Office Specialist	\$41,320.28
Asst. Auditor	\$52,086.28
Police/Court Clerk	\$52,587.10
Public Works Supervisor	\$97,846.56

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:**

Section 1. Effective May 1, 2025, the Safety-Service Director, the Police Chief, the Fire Chief, the Public Works Superintendent, the Police/Court Clerk, the Office Manager, the Assistant Auditor, the Deputy Tax Commissioner, and the Tax Specialist shall have their salaries increased shall have their salaries increased by 0% to 4%, which shall be at the discretion of the respective administrative official based on job performance.

Section 2. The Mayor shall determine the raise, within the stated raise range, for the Safety-Service Director, Fire Chief, Police Chief, Police/Court Clerk, and Public Works Supervisor, and Office Manager.

Section 3. The Auditor shall determine the raise, within the stated. raise range, for the Tax Office Deputy, Tax Office Specialist, and Assistant Auditor.

Section 4. The salary increase is retroactive to the effective date herein.

Section 5. The salary range shall be reviewed by Council after one year.

Section 6. This ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to fairly compensate the employees listed above at the earliest possible time.



Kerry Smyth  
President of Council

7/1/2025  
Date passed

Samuel D Keller  
Samuel D. Keller  
Mayor

7-1-25  
Date approved

Attest:

Approved as to form:

Jenny M. Eilermann  
Jenny M. Eilermann  
Clerk of Council

Kimberlee Erdman Rohr  
Kimberlee Erdman Rohr  
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Cincinnati Court Index*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) 7/18, 2025, and  
2) 7/25, 2025.

Jenny M. Eilermann  
Jenny M. Eilermann  
Clerk of Council