

CITY OF CHEVIOT  
STATE OF OHIO

ORDINANCE NO. 25-10

**TO AUTHORIZE PAY RAISES FOR CERTAIN PART-TIME EMPLOYEES; AND TO DECLARE AN EMERGENCY.**

**WHEREAS**, this Council has determined that an hourly rate increase for certain part-time city employees is necessary to allow the city to remain competitive in its pay rates; and

**WHEREAS**, the Council desires to set an hourly rate range for the following part-time employees:

Tax Office Filing Clerk  
Auditor Clerk  
Cheviot Fieldhouse Custodians  
Pool Lifeguards  
Assistant Pool Manager  
Pool Manager  
Parking Enforcement Officers  
Maintenance Department  
Firefighter/EMT  
Firefighter/Paramedic  
Firefighter/Paramedic/Engineer

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:**

Section 1. Effective May 24, 2025, the hourly rate range for the following city part-time employees shall be \$13.00 to \$26.00:

Tax Office Filing Clerk  
Auditor Clerk  
Cheviot Fieldhouse Custodians  
Pool Lifeguards  
Assistant Pool Manager  
Pool Manager  
Parking Enforcement Officers  
Maintenance Department  
Firefighter/EMT  
Firefighter/Paramedic  
Firefighter/Paramedic/Engineer


Section 2. The employee's wage shall be determined based on the employee's length of time in the position and demonstration of skill and ability to perform the duties of the job. The employees' wage rate shall be determined by, and at the discretion of, the Mayor with increase request coming from the department heads and Safety-Service Director.

Section 3. The wage rate range is retroactive to the effective date herein.

Section 4. This ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to fairly compensate the employees listed above at the earliest possible time.

  
Kerry Smyth  
President of Council

~~6/3/25~~ <sup>KMS</sup> 7/1/25  
Date passed SDK


  
Samuel D. Keller  
Mayor

~~6-03-25~~ 7/1/25  
Date approved SDK

Attest:

Approved as to form:

  
Jenny M. Eilermann  
Clerk of Council

  
Kimberlee Erdman Rohr  
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Cincinnati Court Index*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) 6/6, 2025, and
- 2) 6/13, 2025.

  
Jenny M. Eilermann  
Clerk of Council

**CITY OF CHEVIOT  
STATE OF OHIO**

**ORDINANCE NO. 25-11**

**TO AUTHORIZE PAY RAISES FOR CERTAIN FULL-TIME EMPLOYEES; AND TO DECLARE AN EMERGENCY.**

**WHEREAS**, this Council has determined that it is necessary to increase the salaries for certain City employees within a range set by Council but at the discretion of the Administration.

**WHEREAS**, the current salaries for said City employees for 2025 are as follows:

Safety Service Director	\$119,670.55
Fire Chief	\$114,890.55
Police Chief	\$114,890.55
Office Manager	\$50,930.94
Tax Office Deputy	\$52,587.10
Tax Office Specialist	\$41,320.28
Asst. Auditor	\$52,086.28
Police/Court Clerk	\$52,587.10
Public Works Supervisor	\$97,846.56

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:**


Section 1. Effective May 1, 2025, the Safety-Service Director, the Police Chief, the Fire Chief, the Public Works Superintendent, the Police/Court Clerk, the Office Manager, the Assistant Auditor, the Deputy Tax Commissioner, and the Tax Specialist shall have their salaries increased shall have their salaries increased by 0% to 4%, which shall be at the discretion of the respective administrative official based on job performance.

Section 2. The Mayor shall determine the raise, within the stated raise range, for the Safety-Service Director, Fire Chief, Police Chief, Police/Court Clerk, and Public Works Supervisor, and Office Manager.

Section 3. The Auditor shall determine the raise, within the stated. raise range, for the Tax Office Deputy, Tax Office Specialist, and Assistant Auditor.

Section 4. The salary increase is retroactive to the effective date herein.

Section 5. This ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to fairly compensate the employees listed above at the earliest possible time.

  
Kerry Smyth  
President of Council

7/1/25  
Date passed

  
Samuel D. Keller  
Mayor

7-1-25  
Date approved

Attest:

Approved as to form:

  
Jenny M. Eilermann  
Clerk of Council

  
Kimberlee Erdman Rohr  
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Cincinnati Court Index*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) 7/1, 2025, and
- 2) \_\_\_\_\_, 2025.

  
Jenny M. Eilermann  
Clerk of Council

CITY OF CHEVIOT  
STATE OF OHIO

RESOLUTION NO. 25-16

**TO APPROVE THE FINAL HAMILTON COUNTY 911 PLAN PURSUANT TO OHIO REVISED CODE CHAPTER 128.**

**WHEREAS**, the State of Ohio has enacted legislation under Ohio Revised Code Chapter 128 governing the establishment and operation of Enhanced 9-1-1 (E9-1-1) systems, and requires counties to develop and maintain a comprehensive countywide final plan for public safety answering point (PSAP) services; and

**WHEREAS**, Hamilton County has completed the development of its Final 911 Plan in accordance with the requirements of CRC §128.03 and ORC §128.06; and

**WHEREAS**, the Board of County Commissioners of Hamilton County, Ohio, formally approved the Final 911 Plan on April 10, 2025, following the procedures set forth in Chapter 128 of the Ohio Revised Code; and

**WHEREAS**, this legislative body, having reviewed the Final 911 Plan and finding that the plan supports the continued enhancement of 911 service delivery within the County, desires to approve the plan as required under ORC §128.03 and related provisions.

**NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO THAT:**

Section 1. This Council hereby approves the Final Hamilton County 911 Plan, as adopted by the Hamilton County Board of Commissioners on April 10, 2025, and authorizes its submission to the appropriate county and state authorities as evidence of the jurisdiction's approval pursuant to ORC Chapter 128.

Section 2. The Clerk of Council is hereby directed to certify a copy of this Resolution to the Hamilton County 911 Planning Committee for inclusion in the record of jurisdictional approvals.

Section 3. This Resolution shall take effect and be in full force from and after the earliest period allowed by law.

  
Kerry Smyth  
President of Council

7/1/25  
Date passed


  
Samuel D. Keller  
Mayor

7-1-25  
Date approved

Attest:

  
Jenny M. Eilermann  
Clerk of Council


Approved as to form:

  
Kimberlee Erdman Rohr  
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing resolution, or a succinct summary, was published in the *Cincinnati Court Index*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) \_\_\_\_\_, 2025, and
- 2) \_\_\_\_\_, 2025.

  
Jenny M. Eilermann  
Clerk of Council